

KBBX
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-12	3
Account Executive	1-12	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310.457.6616 Url : www.allaccess.com Joel Denver Manual Posting	N	0
2	Career and Employment Services Central Community College 3134 W. Highway 34 Grand Island, Nebraska 68803 Phone : 308.398.7408 Email : gheath@cccneb.edu Fax : 1-308-398-7398 Virginia Alschwede	N	0
3	Employee Referral	N	3
4	Former Employee Referral	N	1
5	Indeed.com	N	2
6	KBBX-FM 11128 John Galt Blvd Suite 025 Omaha, Nebraska 68137 Phone : 4028840968 Url : www.radiolobo977.com Terry Glaser Manual Posting	N	0
7	Nebraska Broadcasters Association 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 4029335995 Url : www.ne-ba.org Jim Timm Manual Posting	N	0
8	Peru State College Po Box 10 Peru, Nebraska 68421 Phone : 402-872-2280 Email : ehorn@oakmail.peru.edu Elaine Horn	N	0
9	Station Website	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	University of Nebraska-Omaha Arts and Sciences Hall 108-A Omaha, Nebraska 68182 Phone : 402-554-2600 Email : jlipschultz@mail.unomaha.edu Jeremy Lipschultz	N	0
11	UNL - College of Journalism 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	0
12	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/13/2019	Participation in events or programs sponsored by educational institutions	Mock Interviews for Workplace Communication Classes at Northeast Community College	1	COO
2	2/20/2019	Participation in Job Fairs	Wayne State College Career Fair participant	1	COO
3	3/12/2019	Hosting of Job Fair	Spring 2019 Career Fair held at Metro Community College south Omaha Campus hosted by Lobo 97.7/Telemundo Nebraska	10	Promotions VP of Sales On Air Talet Program Director
4	4/2/2019	Participation in scholarship programs	Analyzed and scored applications for NBA Broadcasting scholarship	1	VP Sales
5	8/13/2019	Participation in Job Fairs	Date: Tuesday August 13, 2019 Time: 11am - 2pm Place: Embassy Suites – La Vista Conference Center, in “Fedora 1”	1	Senior Vice President
6	9/10/2019	Hosting of Job Fair	Fall 2019 Career Fair held at Metro Community College south Omaha Campus hosted by Lobo 97.7/Telemundo Nebraska	10	VP of Sales Promotion Director Program Director On Air Staff