

KBBX
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Director	4-5, 8	5
Account Executive	6-8	7
Bi-Lingual Social Media Marketing Coordinator	1-4, 8	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Application already on file	N	1
2	Current Employee	N	1
3	Employee Referral	N	1
4	KBBX-FM 11128 John Galt Blvd Suite 025 Omaha, Nebraska 68137 Url : www.radiolobo977.com Email : rsalcido@lobo977.com RosAnna Salcido	N	0
5	Re-hire	N	1
6	University of Nebraska-Omaha Arts and Sciences Hall 108-A Omaha, Nebraska 68182 Phone : 402-554-2600 Email : jlipschultz@mail.unomaha.edu Jeremy Lipschultz	N	0
7	Unknown Referral Source	N	1
8	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/8/2018	Participation in scholarship programs	EEO Scholarship Applications Pre-Judging, Phase 1	1	Office Manager
2	4/6/2018	Participation in scholarship programs	Scoring sheets finalized of the EEO scholarship winners	1	Office Manager
3	8/14/2018	Participation in Job Fairs	One or more hiring manager from Flood Communications participated in the Lincoln Area Broadcaster Career fair on Tuesday Aug 14.	1	COO
4	8/14/2018	Provision of training to management	84th Annual NBA Convention in Lincoln "Mitigating Risk and Establishing Best Practices for 2018 and Beyond"	2	COO GM
5	9/25/2018	Hosting of Job Fair	Fall 2018 Career Fair held at Metro Community College south Omaha Campus hosted by Lobo 97.7/Telemundo Nebraska	7	Promotions VP Sales Program Director On Air Staff
6	12/20/2018	Participation in scholarship programs	EEO Scholarship Program for 2019 and 2020	2	Office Manager VP of Sales