

**KBBX**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2017 - January 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-12, 14-17, 19-28, 30-38, 40-54	14
Account Executive	1-12, 14-17, 19-28, 30-38, 40-54	19
General Manager/Sales Manager	1-13, 15-28, 30-38, 40-54	13
General Manager/Sales Manager	1-13, 15-28, 30-38, 40-54	18
Digital Specialist-Bilingual	1-6, 8-11, 16-35, 37-50, 52-54	18

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310.457.6616 Url : www.allaccess.com Joel Denver Manual Posting	N	0
2	Bellevue University 1000 Galvin Road South Bellevue, Nebraska 68005 Phone : 402-293-2000 Url : http://www.bellevue.edu Email : Plasek@bellevue.edu Colleen Plasek	N	0
3	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51104 Phone : 712.279.5455 Url : http://www.briarcliff.edu Email : nancy.mcguire@briarcliff.edu Nancy McGuire	N	0
4	Career and Employment Services Central Community College 3134 W. Highway 34 Grand Island, Nebraska 68803 Phone : 308.398.7408 Email : gheath@cccneb.edu Fax : 1-308-398-7398 Virginia Alschwede	N	0
5	Central Community College 4500 63rd Street Columbus, Nebraska 68601 Phone : 402 562-1210 Url : http://www.cccneb.edu Email : lhastreiter@cccneb.edu Lora Hastreiter	N	0
6	Central Community College 3134 W. US Hwy 34 Grand Island, Nebraska 68801 Phone : 308-398-7421 Url : http://www.cccneb.edu Email : jdavis@cccneb.edu Jason Davis	N	0

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7	Central Nebraska Goodwill Ind. 1804 S. Eddy St. Grand Island, Nebraska 68801 Phone : 308.384.7896 Fax : 1-308-382-6802 Kelly Arends	N	0
8	College of Saint Mary 7000 Mercy Road Omaha, Nebraska Phone : 402-399-2485 Url : <a href="http://www.csm.edu">http://www.csm.edu</a> Email : <a href="mailto:ljohnson@csm.edu">ljohnson@csm.edu</a> Lisa Johnson	N	0
9	Columbus Chamber of Commerce 764 33rd Avenue Columbus, Nebraska 68601 Phone : 402-564-2769 Url : <a href="http://www.thecolumbuspage.com">http://www.thecolumbuspage.com</a> Email : <a href="mailto:chamber@megavision.com">chamber@megavision.com</a> Fax : 1-402-564-2026 K.C. Belitz	N	0
10	Concordia University 800 N. Columbus Avenue Seward, Nebraska 68434 Phone : 402-643-7226 Url : <a href="http://www.cune.edu">http://www.cune.edu</a> Email : <a href="mailto:corey.gray@cune.edu">corey.gray@cune.edu</a> Corey Gray	N	0
11	Creighton University Harper Center, Suite 2015 Suite 2015 Omaha, Nebraska 68178 Phone : 402.280.2723 Url : <a href="http://www.creighton.edu">http://www.creighton.edu</a> Email : <a href="mailto:careercenter@creighton.edu">careercenter@creighton.edu</a> Fax : 1-402-280-3450 Cheri Jackson	N	0
12	Doane College 1014 Boswell Ave Crete, Nebraska 68333 Phone : 402-826-8572 Url : <a href="http://www.doane.edu">http://www.doane.edu</a> Fax : 1-402-826-8278 Chris Jones	N	0

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13	Employee Referral	N	1
14	Former Employee	N	1
15	Goodwill Industries 5752 Ames Avenue Omaha, Nebraska 68104 Phone : (402) 341-4609 Fax : 1-402-341-3061 Justin Dougherty	N	0
16	Grace University 1311 S. 9th Street Omaha, Nebraska 68108 Phone : (402) 449-2839 Url : <a href="http://www.graceuniversity.edu">http://www.graceuniversity.edu</a> Email : <a href="mailto:jcorti6354@graceu.edu">jcorti6354@graceu.edu</a> Kellie Corti	N	0
17	Hastings College Career Services P.O. Box 269 Hastings, Nebraska 68902 Phone : 402-461-7387 Email : <a href="mailto:kgraviette@hastings.edu">kgraviette@hastings.edu</a> Kimberly Graviette	N	0
18	Internal Hire	N	2
19	KBBX-FM 11128 John Galt Blvd Suite 025 Omaha, Nebraska 68137 Url : <a href="http://www.radiolobo977.com">www.radiolobo977.com</a> Email : <a href="mailto:rsalcido@lobo977.com">rsalcido@lobo977.com</a> RosAnna Salcido	N	15
20	KNEN-FM, Red Beacon Communications, LLC 214 N. 7th Street Suite 1 Norfolk, Nebraska 68701 Phone : 4023710100 Url : <a href="http://www.94rock.fm">www.94rock.fm</a> Angela Stenger Manual Posting	N	0
21	KUSO-FM, Flood Communications, LLC 214 N. 7th Street Suite 1 Norfolk, Nebraska 68701 Phone : 4023710100 Url : <a href="http://www.us92.com">www.us92.com</a> Angela Stenger Manual Posting	N	0

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22	Madison Chamber of Commerce 210 W. 3rd Street Madison, Nebraska 68748 Phone : 402-454-2251 Url : <a href="http://www.madison-ne.com">http://www.madison-ne.com</a> Email : <a href="mailto:madisonchamber@telebeep.com">madisonchamber@telebeep.com</a> Fax : 1-402-454-2251 Rebecca Higby	N	0
23	Mid Plains Community College 1101 Halligan Drive North Platte, Nebraska 69101 Phone : 308.535.3619 Url : <a href="http://www.mpcc.edu">http://www.mpcc.edu</a> Email : <a href="mailto:arendsorb@mpcc.edu">arendsorb@mpcc.edu</a> Fax : 1-308-534-5767 Berva Arensdorf	N	0
24	Morningside College 1501 Morningside Avenue Sioux City, Iowa 51106 Phone : 712-274-5254 Url : <a href="http://www.morningside.edu">http://www.morningside.edu</a> Email : <a href="mailto:hays@morningside.edu">hays@morningside.edu</a> Stacie Hays	N	0
25	Mount Marty College 1105 W. 8th Street Yankton, South Dakota 57078 Phone : 605-668-1363 Url : <a href="http://www.mtmc.edu">http://www.mtmc.edu</a> Email : <a href="mailto:ejohnson@mtmc.edu">ejohnson@mtmc.edu</a> Fax : 1-605-668-1508 Keley Smith-Keller	N	0
26	Nebraska Broadcasters Association 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 4029335995 Url : <a href="http://www.ne-ba.org">www.ne-ba.org</a> Jim Timm Manual Posting	N	0

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27	Nebraska Department of Labor 105 Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-370-4293 Url : <a href="http://www.dol.nebraska.gov">http://www.dol.nebraska.gov</a> Email : <a href="mailto:becky.maggart@nebraska.gov">becky.maggart@nebraska.gov</a> Becky Maggart	N	0
28	Nebraska Dept. Vocational Rehab. 1212 Benjamin Avenue Norfolk, Nebraska 68701 Phone : 402-370-3200 Url : <a href="http://www.vocrehab.state.ne.us/offices/norfolk.html">http://www.vocrehab.state.ne.us/offices/norfolk.html</a> Email : <a href="mailto:brigid.griffin@nebraska.gov">brigid.griffin@nebraska.gov</a> Brigid Griffin	N	0
29	Nebraska Indian Community College 425 Frazier Ave. N. #1 Santee, Nebraska 68760 Phone : 402-857-2434 Url : <a href="http://www.thenicc.edu">http://www.thenicc.edu</a> Email : <a href="mailto:lhenke@thenicc.edu">lhenke@thenicc.edu</a> Leland Henke	N	0
30	Neligh Chamber of Commerce P.O. Box 266 Neligh, Nebraska 68756 Phone : 402-887-4447 Url : <a href="http://www.neligh.net">http://www.neligh.net</a> Email : <a href="mailto:nelighchamberofcommerce@gmail.com">nelighchamberofcommerce@gmail.com</a> Melissa Smith	N	0
31	Norfolk Area Recruiters 609 W. Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-371-4862 Url : <a href="http://www.norfolkareachamber.com">http://www.norfolkareachamber.com</a> Mark Zimmerer Manual Posting	N	0
32	Norfolk Daily News 525 Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-371-1020 Url : <a href="http://www.norfolkdailynews.com">http://www.norfolkdailynews.com</a> Lisa McGill Manual Posting	N	0

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33	Northeast Community College 801 E. Benjamin Ave. Norfolk, Nebraska 68701 Phone : 402-844-7263 Url : <a href="http://www.northeast.edu">http://www.northeast.edu</a> Email : <a href="mailto:terrih@northeast.edu">terrih@northeast.edu</a> Terri Heggemeyer	N	0
34	Peru State College Po Box 10 Peru, Nebraska 68421 Phone : 402-872-2280 Email : <a href="mailto:ehorn@oakmail.peru.edu">ehorn@oakmail.peru.edu</a> Elaine Horn	N	0
35	Pierce Chamber of Commerce P.O. Box 82 Pierce, Nebraska 68767 Url : <a href="http://www.ptcnet.net/pierce/community/chamber.htm">http://www.ptcnet.net/pierce/community/chamber.htm</a> Email : <a href="mailto:cityadm@ptcnet.net">cityadm@ptcnet.net</a> Career Services	N	0
36	Planview Chamber of Commerce P.O. Box 783 Plainview, Nebraska 68729 Phone : 402-583-7800 Url : <a href="http://www.plvwtelco.net/chamber_plvw.html">http://www.plvwtelco.net/chamber_plvw.html</a> Fax : 1-402-582-3939 Amy Dummer	N	0
37	Schulyer Chamber of Commerce 1107 B Street Schuyler, Nebraska 68661 Phone : 402-352-5472 Url : <a href="http://www.schuylernebraska.net/chamber.asp">http://www.schuylernebraska.net/chamber.asp</a> Email : <a href="mailto:schuylerchamber@gmail.com">schuylerchamber@gmail.com</a> Lora Johnson	N	0
38	Siouxland Chamber of Commerce 101 Pierce Street Sioux City, Iowa 51101 Phone : 712-255-7903 Url : <a href="http://www.siouxlandchamber.com">http://www.siouxlandchamber.com</a> Email : <a href="mailto:chamber@siouxlandchamber.com">chamber@siouxlandchamber.com</a> Mary Koster	N	0

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39	Southeast Community College 600 State Street Milford, Nebraska 68405 Phone : 402-761-8242 Url : <a href="http://www.southeast.edu">http://www.southeast.edu</a> Email : <a href="mailto:shuttenm@southeast.edu">shuttenm@southeast.edu</a> Fax : 1-402-761-8439 Shirley Huttenmaier	N	0
40	Union College Student Services Lincoln, Nebraska 68506 Phone : 402-486-2600 Url : <a href="http://www.ucollege.edu/">http://www.ucollege.edu/</a> Email : <a href="mailto:teedgert@ucollege.edu">teedgert@ucollege.edu</a> Fax : 1-402-486-2895 Teresa Edgerton	N	0
41	University of Nebraska - Kearney 905 W. 25th Street Kearney, Nebraska 68845 Phone : 308-865-8501 Url : <a href="http://www.unk.edu">http://www.unk.edu</a> Email : <a href="mailto:daakem@unk.edu">daakem@unk.edu</a> Fax : 1-308-865-8882 Mary Daake	N	0
42	University of Nebraska - Lincoln 330 Nebraska Ctr. Lincoln, Nebraska 68583 Phone : 402-472-3145 Url : <a href="http://www.unl.edu">http://www.unl.edu</a> Email : <a href="mailto:careerservices@unl.edu">careerservices@unl.edu</a> Chris Timm	N	0
43	University of Nebraska - Lincoln Broadcasting Department 202 Andersen Hall Lincoln, Nebraska 68588-0466 Phone : (402) 472-6856 Email : <a href="mailto:Ralloway1@unl.edu">Ralloway1@unl.edu</a> Rick Alloway	N	0
44	University of Nebraska-Omaha Arts and Sciences Hall 108-A Omaha, Nebraska 68182 Phone : 402-554-2600 Email : <a href="mailto:jlipschultz@mail.unomaha.edu">jlipschultz@mail.unomaha.edu</a> Jeremy Lipschultz	N	0



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45	UNL - College of Journalism 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	0
46	Unviersity of South Dakota 414 E. Clark Street Vermillion, South Dakota 57069 Phone : 605-677-5201 Url : <a href="http://www.usd.edu">http://www.usd.edu</a> Email : Sara.Hansman@usd.edu Fax : 1-605-677-5058 Anna Christensen	N	0
47	Wayne Chamber of Commerce 108 W. 3rd Street Wayne, Nebraska 68787 Phone : 402-375-2240 Url : <a href="http://www.waynetworks.org">http://www.waynetworks.org</a> Email : ifletcher@waynetworks.org Fax : 1-402-375-2246 Irene Fletcher	N	0
48	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7425 Url : <a href="http://www.wsc.edu">http://www.wsc.edu</a> Email : jabarell@wsc.edu Fax : 1-402-375-7072 Jason Barelman	N	0
49	West Point Chamber of Commerce 200 Anna Stalp Avenue West Point, Nebraska 68788 Phone : 402-372-2981 Url : <a href="http://www.westpointchamber.com">http://www.westpointchamber.com</a> Email : info@westpointchamber.com Fax : 1-402-372-1105 Tina Biteghe Bi Ndong	N	0

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50	Wisner Chamber of Commerce P.O. Box 367 Wisner, Nebraska 68791 Url : <a href="http://www.wisnerareachamberofcommerce.com">http://www.wisnerareachamberofcommerce.com</a> Email : <a href="mailto:wisnerareachamber@yahoo.com">wisnerareachamber@yahoo.com</a> Jamie Parker	N	0
51	Yankton Chamber of Commerce 803 E. 4th Street Yankton, Nebraska 57078 Phone : 605-665-3636 Url : <a href="http://www.yanktonsd.com">http://www.yanktonsd.com</a> Email : <a href="mailto:ecodev@yanktonsd.com">ecodev@yanktonsd.com</a> Fax : 1-605-665-7501 Mike Dellinger	N	0
52	Yankton College 1801 Summit Street Yankton, Nebraska 57078 Phone : 605-665-3661 Url : <a href="http://www.yanktoncollege.edu">http://www.yanktoncollege.edu</a> Email : <a href="mailto:jan@yanktoncollege.org">jan@yanktoncollege.org</a> Janelle Garrity	N	0
53	York College 1125 East 8th Street York, Nebraska 68467 Phone : 402-363-5675 Url : <a href="http://www.york.edu">www.york.edu</a> Email : <a href="mailto:tlwyatt@york.edu">tlwyatt@york.edu</a> Fax : 1-402-636-5623 Tracey Wyatt	N	0
54	York College 1125 E. 8th Street York, Nebraska 68467 Phone : 402-363-5600 Url : <a href="http://www.york.edu">http://www.york.edu</a> Email : <a href="mailto:chrystal.houston@york.edu">chrystal.houston@york.edu</a> Chrystal Houston	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/15/2017	Participation in Job Fairs	2017 Spring Career Fair at Wayne State College \$100 includes brunch and afternoon refreshments for up to 2 representatives	1	COO Human Resources & Major Projects
2	3/2/2017	Participation in Job Fairs	Journalism and Mass Communications Career Fair \$75 parking validated and boxed lunches provided  Last year over 125 students attended this event	1	COO - Human Resources & Major Projects
3	3/8/2017	Participation in events or programs sponsored by educational institutions	Partnership 4 Kids (P4K) Future's Fair provides students with mentors and support to accomplish their goals, explore careers, stay engaged in school, graduate from high school and pursue a postsecondary education.	2	Program Director Community Connections Liason
4	3/15/2017	Participation in Job Fairs	\$50 includes lunch and refreshments	1	COO - Human Resources & Major Projects
5	3/28/2017	Hosting of Job Fair	28th Annual Fall Bilingual Job Fair at Metro Community College 27 & Q 12pm -5pm FREE to Public	3	General Manager Community Connections Liason Account Executive
6	3/28/2017	Participation in Job Fairs	Lobo 97.7 FM Bilingual Career Fair at Metro Community College	1	COO Human Resources & Major Projects
7	8/15/2017	Participation in Job Fairs	Nebraska Broadcasters Association annual Career Fair, coinciding with the NBA annual convention. booth for Lobo 97.7/Telemundo Nebraska	2	Business Manager COO Human Resources and Major Projects
8	8/17/2017	Sponsorship of events in the community designed to increase public awareness	Co Sponsor of the Midlands Latino Community Development Corporation 10th annual Expo and job fair	1	Program Director Sales On Air Lead News Reporter
9	8/29/2017	Participation in Job Fairs	Part Time Job Fair at Northeast Community College	1	Sirek
10	9/19/2017	Provision of training to management	Cline Williams Employment Law Forum	1	COO
11	10/12/2017	Provision of training to management	Online Public Inspection Files Refresher Webinar	1	Business Manager
12	10/18/2017	Provision of training to management	EEO Webinar by the Massachusetts Broadcasters Assn	1	Business Manager